

Osceola County School Board Custodial Shoe Allowance Negotiations Proposal for the 2023-24 School Year for the Teamsters Local 385 Employees Bargaining Unit

Recognizing the importance to distinguish the certification requirements for our custodial employees to obtain the Master Custodian level and the need to reward employees for their hard work despite very limited resources during unprecedented circumstances, the School Board commits to provide the Osceola County Teamsters Bargaining Unit employees the following firm offer.

Master Custodian Hourly Rate of Pay

- The base salary for custodial employees receiving the Master Custodian level (Pay Level 1BM, 1AM, and N02M) will be raised to \$15.10 per hour. This change will be reflected in the 2023-2024 Salary Schedule.

TENTATIVE APPROVAL

**OSCEOLA COUNTY SCHOOL BOARD
(OCSB)**



**CHIEF NEGOTIATOR FOR OCSB
Scott Knoebel**

TEAMSTERS LOCAL 385



**CHIEF NEGOTIATOR TEAMSTERS LOCAL 385
Courtney Bouillon**



**TEAMSTERS LOCAL 385
Carlos Martinez**

Date: June 21, 2023

Prepared by: Scott Knoebel, Assistant Superintendent of School Operations & OCSB Chief Negotiator
Revised: **June 20, 2023**